Services

Offering a unique service

Financial Services Center for Companies with 10 to 500 Employees

- Tax Preparation
- Free On Site Consultations
- Voluntary Insurance Programs
- Home Mortgage Referrals

Portable - Employees can keep their benefits no matter where they work.



We will help you go where you want. Your financial success is our commitment

Plan Managers

Martin Ramirez - Managing Director Ph.: (805) 407-9736 & (760) 927-0601 Email: mmramirez@bd101.net

Kevin Edwards - Senior Manager

Ph.: (760) 703-2785 Email: kevin@bd101.net

Branch Office Locations

- Oceanside California
- Long Beach California
- Ventura California

Website: www.bd101.net

Combined Experience

Over 40 Years of Experience - Former CFO, CPA, Financial Advisors, Fortune 200 Experience, and California Insurance License #0G91160

BUSINESS DEVELOPMENT 101,LLC

Primary Business Address 5560 Rushmore Street Ventura, CA 93003

Phone: 805 407-9736 Fax: 805 830-1144

E-mail: mmramirez@bd101.net

BUSINESS DEVELOPMENT 101,LLC

Excellence will not be just a word, but a pledge to every client.

Employee Voluntary Financial Services Center

No Direct Cost to Employers



Employee Benefits

Transferable to any Job

Tel: 805 407-9736 or

760 927-0601

Employee Voluntary Services Center - Elect to Participate in One or More Services

EMPLOYEE BENEFITS



We offer **individual** voluntary Employee Benefits through payroll deductions.

Benefits help retain and attract employees.

No cost to Employers

Present benefit programs include:

- On Site Tax Preparation
- Free Personal Consultations
- Voluntary Insurance Programs
- Home Mortgage Referrals
- Employee Payroll Deductions

Many Benefit Group Plans are too expensive. **Individual Benefit Plans** are *flexible* and employees can select which ones they want.

Our firm brings in partners and correspondent firms to assist with the programs available to employees. **On-Site Service Centers** bring benefits right to your employment site.

BD101 will continue to add services that can assist employees achieve their goals and allow employers to provide first class benefits.

Portable - Employees <u>keep their programs</u> no matter where they work.

TAX PREPARATION

Tax preparation on - site for individuals and businesses. File returns electronically with competitive fees. Bilingual preparers for Spanish speaking employees. Discuss tax planning ideas for current year and subsequent years at time of preparation.

ON SITE CONSULTATIONS

Discuss individual needs and goals. Ask about retirement goals, home purchases, education, health issues and other matters.

VOLUNTARY INSURANCE

Employees can choose from a wide array of voluntary benefits. Insurance carriers support a full - service delivery platform. Carriers make available decision support tools, payroll deductions and customer services.

Insurance product offerings may include:

- Life & Critical Illness Insurance,
- Auto & Home Owners Insurance (from carrier), and
- Vision Insurance (from third parties).

MORTGAGE REFERRALS

Nations No. I home lender Wells Fargo provides residence mortgage programs. Wells offers a broad menu of mortgage options. They have resources and tools to provide unique lending opportunities. They offer free services to help customers. These

include: Make on time payments-automatically; Pay less interest - automatically; and Make managing your money easy and routine. They also work with select cities and counties that offer financing assistance for low to moderate income, first time qualified home buyers.

PAYROLL DEDUCTIONS

Employer deducts and transfer to individual accounts.

Ask for a copy of the <u>PowerPoint</u> presentation with more details.

Other Services for Employers

- Third Party Employee Hot Lines
- Human Resources Assistance

One Answer for all Employee Services

Voluntary Plans for Employees. **No Employer costs**



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